

| SPECIAL COMPROMISE FINE      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |               |                 |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------------|
| Reference Number             | Comp/0279/2026 (#12545)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |               |                 |
| Description                  | Employer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |               |                 |
| Locality                     | San Pawl il-Baħar                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |               |                 |
| Breach involved in this Case | <ul style="list-style-type: none"> <li>• Ensure the physical and psychological wellbeing of your workers at all times and of all persons who may be affected by the work being carried out by your work activities as prescribed by Article 12(1) of the Health and Safety at Work Act, Chapter 646 of the Laws of Malta.</li> <li>• Take the necessary preventive measures on the basis of the general principles of prevention as prescribed by Article 12(2) of the Health and Safety at Work Act, Chapter 646 of the Laws of Malta.</li> </ul> |               |                 |
| Date of Offence              | 28 <sup>th</sup> January 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |               |                 |
| Date of Payment              | 10 <sup>th</sup> August 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |               |                 |
| Special Compromise Amount    | €1,150                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |               |                 |
| Industry                     | Construction                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Main Activity | Finishing Works |