

| SPECIAL COMPROMISE FINE      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |               |                 |
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| Reference Number             | Comp/0218/2026 (#5444)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |               |                 |
| Description                  | Contractor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |               |                 |
| Locality                     | Birkirkara                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |               |                 |
| Breach involved in this Case | <ul style="list-style-type: none"> <li>• Take care of your own health and safety and that of other persons in accordance with your training and instructions given by your employer as prescribed by Article 15(1) of the Health and Safety at Work Act, Chapter 646 of the Laws of Malta.</li> <li>• Refrain from engaging in any improper conduct or behaviour that is likely to endanger your own health and safety at work and that of other persons, as prescribed by Article 15(3) of the Health and Safety at Work Act, Chapter 646 of the Laws of Malta.</li> <li>• Ensure that work equipment complies with the minimum requirements as prescribed by Regulation 4 and the relevant schedules of Subsidiary Legislation 646.24, the Work Equipment (Minimum Safety and Health Requirements) Regulations.</li> </ul> |               |                 |
| Date of Offence              | 24 <sup>th</sup> July 2025, 11 <sup>th</sup> September 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |               |                 |
| Date of Payment              | 29 <sup>th</sup> July 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |               |                 |
| Special Compromise Amount    | €1,147.50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |               |                 |
| Industry                     | Construction                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Main Activity | Finishing Works |