

| SPECIAL COMPROMISE FINE      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Reference Number             | Comp/254/2026 (#4006)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Description                  | Employer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Locality                     | Żejtun                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Breach involved in this Case | <ol style="list-style-type: none"> <li>1. Failure, in the capacity as a self-employed person, to make correct use of the personal protective equipment provided, as prescribed by Article 15(2)(b) of the Health and Safety at Work Act, Chapter 646 of the Laws of Malta.</li> <li>2. Failure, in the capacity as a self-employed person, to take account of the general principles of prevention concerning health and safety referred to in the Health and Safety at Work Act, Chapter 646, and in any other applicable law, during the various stages of designing and preparing the project, as prescribed by Regulation 7 of Subsidiary Legislation 646.27.</li> <li>3. Failure, in the capacity as a self-employed person, to comply with any requirement duly provided under the Health and Safety at Work Act (Chapter 646) and under regulations made thereunder, as prescribed by Article 26(2)(f) of Chapter 646.</li> </ol> |
| Date of Offence              | 14 <sup>th</sup> August 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Date of Payment              | 4 <sup>th</sup> August 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Special Compromise Amount    | €1,106.66                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

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|-----------------|--------------|----------------------|-----------------|
| <b>Industry</b> | Construction | <b>Main Activity</b> | Finishing Works |
|-----------------|--------------|----------------------|-----------------|

