

| SPECIAL COMPROMISE FINE      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Reference Number             | Comp/0025/11658HS/2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Description                  | Employers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Locality                     | San il-Pawl il-Baħar                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Breach involved in this Case | <ol style="list-style-type: none"> <li><i>1. Failed to ensure the physical and psychological wellbeing of your workers at all times and of all persons who may be affected by the work being carried out by your work activities as prescribed by Art.12(1) of the Health and Safety at Work Act (Cap.646 of the Laws of Malta).</i></li> <li><i>2. Failed to take the necessary preventive measures on the basis of the general principles of prevention as prescribed by Art.12(2) of the Health and Safety at Work Act (Cap.646 of the Laws of Malta).</i></li> <li><i>3. Failed to comply with any requirement duly provided under the Health and Safety at Work Act (Cap.646 of the Laws of Malta) and under regulations made thereunder as prescribed by Art.26(2)(f) of Cap.646 of the Laws of Malta in relation to the duty imposed on employers in terms of Art.12(3) of the Health and Safety at Work Act (Cap.646 of the Laws of Malta) to provide such information, instruction, training and supervision as is required to ensure health and safety at work.</i></li> </ol> |

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| <b>Date of Offence</b>           | 12 <sup>th</sup> October 2019 |                      |                         |
| <b>Date of Payment</b>           | 3 <sup>rd</sup> November 2025 |                      |                         |
| <b>Special Compromise Amount</b> | €3,200                        |                      |                         |
| <b>Industry</b>                  | Construction                  | <b>Main Activity</b> | Road Construction Works |