

SPECIAL COMPROMISE FINE	
Reference Number	Comp/0019/2949/2025
Description	Employers
Locality	Sliema
Breach involved in this Case	<ol style="list-style-type: none"> 1. <i>Failed to ensure the physical and psychological wellbeing of your workers at all times and of all persons who may be affected by your work activities - Article 12(1) of the Health and Safety at Work Act (Chapter 646 of the Laws of Malta),</i> 2. <i>Failed to take the measures on the basis of the general principles of prevention to prevent physical and psychological ill-health, injury or death at work - Article 12(1) of the Health and Safety at Work Act (Chapter 646 of the Laws of Malta),</i> 3. <i>Failed to provide personal protective equipment where the risks cannot be avoided or sufficiently limited by technical means of collective protection or by measures, methods or procedures of work organisation, or as otherwise required by article 12(2) of Cap.646 – Regulation 4 of the Minimum Requirements for the use of Personal Protective Equipment at Work Regulations, S.L.646.13 – L.N.11 of 2003,</i> 4. <i>Failed to take all necessary measures to ensure that all fire-fighting equipment at the workplace is subjected to a suitable system of maintenance to the satisfaction of the Civil Protection Directorate –</i>

	<i>Regulation 9(14) of the Workplace (Minimum Health and Safety Requirements) Regulations, S.L.646.08 – L.N.44 of 2002.</i>		
Date of Offence	2 nd May 2025		
14	14 th July 2025		
Special Compromise Amount	€1,370		
Industry	Catering	Main Activity	Coffee Shop