

SPECIAL COMPROMISE FINE	
Reference Number	Comp/0010/AI632018/2025
Description	Employer
Locality	Qormi
Breach involved in this Case	<ol style="list-style-type: none"> 1. <i>Failed to ensure the physical and psychological wellbeing of your workers at all times and of all persons who may be affected by the work being carried out by your work activities (Ref:02) as prescribed by Art.12(1) of the Health and Safety at Work Act (Cap.646 of the Laws of Malta).</i> 2. <i>Failed to take the necessary preventive measures on the basis of the general principles of prevention (Ref:02) as prescribed by Art.12(2) of the Health and Safety at Work Act (Cap.646 of the Laws of Malta).</i> 3. <i>Failed to comply with any requirement duly provided under the Health and Safety at Work Act (Cap.646 of the Laws of Malta) and under regulations made thereunder (Ref:10) as prescribed by Art.26(2)(f) of Cap.646 of the Laws of Malta in relation to the duty imposed on employers in terms of Art.12(3) of the Health and Safety at Work Act (Cap.646 of the Laws of Malta) to provide such information, instruction, training and supervision as is required to ensure health and safety at work.</i> 4. <i>Failed to ensure that all parts and working gear, whether fixed or moveable, including the anchoring and fixing appliances of the lifting machine (forklift) and the attachment used to lift persons were thoroughly examined by a competent person at least one in every period of six (6) months (Ref:06) as</i>

	<p><i>prescribed by Item 2.2 of Schedule III of the Work Equipment (Minimum Safety and Health Requirements) Regulations, S.L.646.24.</i></p> <p><i>5. Failed to ensure that personal protective equipment (full-body harness, etc.,) is used when the risks cannot be avoided or sufficiently limited by technical means of collective protection or by measures, methods or procedures of work organisation (Ref:01) as prescribed by Reg.4 of the Minimum Requirement for the Use of Personal Protective Equipment at Work Regulations, S.L.646.13.</i></p>	
Date of Offence	7 th December, 2018	
Date of Payment	18 th June, 2025	
Special Compromise Amount	€4,000	
Industry	Haulage	Main Activity Haulage/Delivery