

## CALL FOR APPLICATIONS

### PRINCIPAL OHS PSYCHOLOGIST

**At the Occupational Health & Safety Authority (OHSA)**

Interested Applicants are kindly requested to submit:

- **Letter of Intent,**
- **Curriculum Vitae (CV),**
- **Copies of any qualifications.**
- **Any other pertinent documents.**
- **Police Conduct must be presented and should be issued within the last month.**

**Applications are to be submitted to [recruitment.ohsa@ohsa.mt](mailto:recruitment.ohsa@ohsa.mt).  
Receipt of applications will be confirmed.**

<b>Job Title</b>	<b>Principal OHS Psychologist</b>
<b>Grade/ Contract Type</b>	Principal Grade, Indefinite Contract Post is Full-time (40h) per week and a 6 Months Probation Period
<b>Remuneration and Benefits</b>	Basic Salary Gross for 2024: € 31,219 Communication Allowance: € 815 Clothing Allowance: € 232.94 Inspectorate Allowance: € 6,500 Pay Active standby Allowance on the roster system outside working Hours as per the collective Agreement of 10%  <i>This remuneration is based on the collective agreement for 2023-2027</i>

## **Job Description & Key Responsibilities**

- Carries out assessments on psychosocial deterrents of workers at work and compiles and analyse risk assessments involving psychosocial deterrents of workers at work.
- Monitor workplaces for psychosocial deterrents and mental wellbeing at workplaces.
- Provide advise on preventive measures to mitigate risks to the mental well-being at work.
- To Perform research and audits on mental well-being at workplaces and carry out psycho-educational interventions regarding mental well-being at workplaces. Study and analyse data to determine possible correlations between Psychosocial deterrents and mental well-being at workplace. Oversee Studies and research related to mental health and its impact on physical well-being.
- Works within OHSA inter-disciplinary teams where and when necessary.
- Participates in continuous professional development programs and team meetings.
- Makes use of the information technology systems that may be in operation within the OHSA.
- Assists in the training and supervision OHS Employees on the subject matter on mental wellbeing and psychosocial deterrents of health at work.
- Write reports and present findings of the analysis performed.
- Advise the CEO on policies, strategies, guidelines and their implementation both at the national level or at the organizational level.
- Work with lawmakers to help develop policies and laws that positively influence the mental well-being of workers.
- Develop programs that help improve mental well-being through education and provide advice on best practices and implementation programmes.
- Observe and interview workers to obtain information about the physical, mental, and educational requirements of jobs, as well as information about aspects such as job satisfaction.
- Review research literature to remain current on psychological science issues.
- Undertakes any other tasks, which the superior may delegate to him/her, as required.
- Any other duties as directed by the CEO & Head of Department.

## Eligibility & Personal Skills Requirements:

**By the closing time and date of this call for applications, applicants must be:**

- i.
  - a. citizens of Malta; or
  - b. citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; or
  - c. citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; or
  - d. any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); or
  - e. third country nationals who have been granted long-term resident status in Malta under regulation 4 of the Status of Long-Term Residents (Third Country Nationals) Regulations, 2006 or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the Family Reunification Regulations, 2007; or
  - f. in possession of a residence document issued in terms of the "Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations".

The advice of the Citizenship Unit within Community Malta Agency and the Expatriates Unit within *Identita`* should be sought as necessary in the interpretation of the above provisions. The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

- ii. able to communicate in the Maltese and English languages.

### **AND**

- ii. in possession or have been approved for the award of a Bachelor's degree at MQF Level 6 (subject to a minimum of 180 ECTS/ECVET credits, or equivalent\*) in Psychology.

**\*A recognised Qualification comparable to 180 ECTS/ECVET credits, as applicable, is only accepted subject to an MQRIC formal recognition statement being submitted with the application**

Candidates who are currently following a recognised programme of study at a higher MQF Level than that requested above will also be considered. Such candidates are to submit evidence that they have successfully completed the necessary ECTS/ECVET credits, or equivalent, and attained the required MQF Level, by the closing time and date of the call for applications. Prospective applicants should note the requirement to produce MQRIC recognition statements in respect of their qualifications.

## **Skills Required;**

### **- Skills:**

- strong interpersonal skills, in particular, the ability to be assertive.
- strong analytical and reasoning abilities
- excellent oral and written communication skills in Maltese & English
- have the ability to meet strict deadlines.
- expected to be fully conversant with mainstream Office software in use at the Occupational Health & Safety Authority. The current software in use at the Occupational Health & Safety Authority is O/S Win 11, MS Office 365 Pro.

### **- Experience:**

The ability to further demonstrate or show a track record of additional experience, in a similar role other than as quantified above (in clause ii), will be considered an asset.

### **Other Required Skills:**

- Clean criminal record.
- Driving Licence B.
- Reliable nature and loyal disposition,
- A team player,
- Able to manage sensitive situations and information with confidentiality.

### **Other Pre-requisites:**

Further details: as per the *Job Description*

**JobsPlus Permit Number: 1110/2024**